

## Part-time Employment

This is an area which has been neglected, in terms of the contribution it can make. Recent research has outlined the reality (Copy and paste this link into your internet browser: <http://www.scotland.gov.uk/Publications/2006/11/10143414/1> for more information). The recognition of this activity as contributing to the development of work related skills and attitudes will have an impact on work experience programmes.

### BENEFITS FOR PUPILS

- Provides 'real' experience
- Requires commitment
- Increased financial management awareness

### BENEFITS FOR BUSINESS

- Contact with potential full-time recruits.
- Young people become more aware of employers' needs and expectations.
- Staff development opportunities such as increased knowledge of the education system and the further development of organisational, management and communication skills.

### ORGANISATIONAL ISSUES FOR SCHOOLS

- Sympathetic guidance may be beneficial. This can sometimes be a more practical solution to the need for work experience placements
- May impact positively or negatively on school progress
- School may engage with employer to agree on co-operation with evidence gathering for certification purposes

### COMMITMENT REQUIRED FROM COMPANIES

Requirements should be the same in terms of health and safety. Contractual arrangements will be individually negotiated.

### RESOURCE IMPLICATIONS

School could consider supporting the preparation for, and review of this activity, so that more is gained from the experience.

### CERTIFICATION POSSIBILITIES

School should explore ways of incorporating aspects of this experience as part of a certificated course.

### YEAR GROUP TARGETED

S4-S6

### CONTACT FOR FURTHER INFORMATION