

Employee Induction programmes

Some companies are able to replicate their employee induction programmes as an activity for pupils.

This may be offered as a more focused and shorter 'work experience', with follow-on activities in school.

BENEFITS FOR PUPILS

- Experience of real induction programmes.
- Familiarity with routines of particular business sector

BENEFITS FOR BUSINESS

- Contact with potential recruits.
- Young people become more aware of employers' needs and expectations.
- Staff development opportunities such as increased knowledge of the education system and the further development of organisational, management and communication skills.

ORGANISATIONAL ISSUES FOR SCHOOLS

- Staffing to accompany pupils and supervise/support during activity if required
- Transport to and from company
- Permission arrangements

COMMITMENT REQUIRED FROM COMPANIES

The programme provided for school pupils may be adjusted to suit requirements. The availability of HR resources will be critical to the provision.

RESOURCE IMPLICATIONS

Companies who are looking for alternative models of work experience activity may see this as a more effective use of resources.

CERTIFICATION POSSIBILITIES

Locally devised

YEAR GROUP TARGETED

S4-S6

CONTACT FOR FURTHER INFORMATION